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GRADUATE SCHOOL * USDA

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UL S. DEPARTMENT OF AGRICULTURE

December 22, 1953

To Faculty, Committee Members and others associated with the Graduate School:

The Jump-McKillop lectures

in public administration for 1954 will be on management in the Federal government. The series will cover the origin and development of the Federal management program, the management programs of two or more Federal Departments, and Federal management from the business standpoint.

Oliver Ramsey. Navy, chairman of the Organization and Methods group of Washington, and John Thurston, Agriculture, are working with us to line up speakers of the quality of those who took part in launching the memorial series last spring.

As many of you know, the lecture series was established in memory of two notable public servants -- William A. Jump and Thomas McKillop. Papers in the 1953 series, "Legislative-Executive Relations", have been edited and are now ready for the printer.

Authority to grant degrees

through advanced training establishments is being sought by a number of Federal agencies. Over the past few years requests have been made by: the Bureau of Standards to award doctorates in physics and chemistry; the Army Medical Center to grant advanced degrees in biological sciences; the Department of the Army to establish a medical school and grant MD's; the Air Force Technical Institute to give a master's degree. The U.S. Navy Post-Graduate School, now at Monterey, California, is the only Federal agency, which now has authority to grant doctorates.

On the recommendation of the Office of Education a commission of leading educators has been named to consider whether Federal agencies should be authorized to grant degrees and if so, what criteria and machinery should be established to control the practice.

Because GS is a quasi-official institution and nearly all of our students are Federal employees, we were invited to attend the meeting of the commission, December 14-15.

O. B. Conaway, who sat in on the sessions, told the commission that we have no desire to change the traditional GS policy of not awarding degrees. Instead we would like to continue working with degree-granting institutions to obtain credit for GS work of high caliber when the students wish to apply it on a degree.

The annual picture

of GS, statistically speaking, has been compiled by Registrar Louise Sullivan for 1952-53. It follows previous reports in showing that each year a large part of our enrollment (63 percent this past year) is made up of students who are taking courses here for the first time.

We had more students last year in three departments — Biological Sciences, Language and Literature, and Technology. But enrollment for the entire school dropped by 8 percent.

As in past years more GS students were employed by Defense (656 Navy, 484 Army) than any other government department. But a larger percentage in terms of the total Washington employment (4.1 percent) came from Agriculture than any other department. And one out of eight people in the Office of Budget and Finance, Agriculture, took GS courses last year.

We have copies of the statistical report in the GS business office and will be glad to send one to any of you who wishes it.

If you wish to study abroad,

specifically in Asia, the Near or Middle East, and have not yet passed your 36th birthday, you may be eligible for one of the grants recently announced by the Ford Foundation Board on Overseas Training and Research.

The fellowships are available to persons who have had experience or are now engaged in agriculture, education, engineering, government, labor relations, business, law, and other fields.

The applicant may propose a program to be carried out in the United States or abroad. He will not be limited to work in colleges or universities.

Forms can be obtained from the Ford Foundation Board on Overseas Training and Research, 575 Madison Avenue, New York 22, N. Y. Deadline for filing them is January 8, 1954.

We've commented before

on the fact that the GS campus in the Washington area is widespread. I don't believe we mentioned that one class meets in the auditorium of the new Kiplinger building at 18th and H streets, N.W. This is the course in Social Psychology of Communication taught by Richard Fitzpatrick.

What new training programs

will help Federal employees do a better job? At the suggestion of the GS Council and with the aid of its members, we are making a survey to find answers to this question. We shall be grateful for your thinking on this matter.

New courses scheduled

for spring include: Chemistry of Nutrition, which will be taught at the Agricultural Research Center by Clarence F. Winchester; Research Methods in Human Relations to be taught by Richard Fitzpatrick; Executive Selection and Development, given by Raymond Randall; and Reading German, by Marianne Lederer.

This last, a non-credit course, is designed for beginners who need a reading knowledge of the language in their work or are trying to meet requirements for a degree. We also are trying to arrange a course in Reading French.

Among instructors who join the GS faculty in February are: Merrill E. Jefferson, physicist with the Agricultural Research Service. Mr Jefferson will be co-teacher with Sterling Hendricks in the course in Radio-isotopes and High Energy Radiation in Biology; Ernest T. Spiekerman, an Organization and Methods examiner in the Bureau of Reclamation, who will assist Kay Pearson in the class. Writing Procedures and Instructions; and Herschel C. Walling, who will give Analysis and Interpretation of Financial Statements. He succeeds Laurence W. Acker, whose work in Defense will require too much travel this coming semester to permit him to teach the course.

"A unique contribution

to public personnel training", is how Lynton K. Caldwell, Syracuse University, describes GS in his article, "University Assistance in Training Public Personnel", in the October 1953 issue of PUBLIC PERSONNEL REVIEW. He goes on to say that GS "has met needs for job-related training which neither universities nor the public service have supplied."

Professor Caldwell makes a strong case for cooperative programs between public agencies and the universities in training public personnel. "The best developed programs", he says, "appear to be those wherein the public-agency-university relationship has been institutionalized and financial support is provided on a continuing basis."

Textbooks for spring

semester courses should be ordered at once, reminds Vera Jensen, manager of the GS bookstore. She suggests that you tell students who are not able to get to the store during business hours -- 4:30 to 5:30 p.m., Monday through Friday -- that they can order books by telephoning her at Agriculture, extension 6337, and then pick up the order at the GS business office, which is open from 9 a.m. to 6:15 p.m., Monday through Friday.

Latest word from Boston U.

is that the five courses offered in cooperation with GS this semester have attracted an enrollment of 104 students. The work covers report writing, supervision, personnel procedure, principles and techniques of organization and methods work, and problems in internal revenue.

AMONG OURSELVES

llyron F. Lewis, an economist with VA, is teaching "Introduction to the Study of Human Relations" this semester for Thelma Dries, who is traveling and studying in India. Mr. Lewis, who is a candidate for a doctor's degree from American University, has taught at LSU, Loyola, North Carolina, and George Washington Universities.

Our good wishes to E.R. McIntyre, who retired November 30 as editor of USDA, and to Roy Miller, GS instructor in Editing, who succeeds him. As chairman of the GS committee on information as well as in his official work, Mr. McIntyre did a great deal to keep Federal employees, particularly in Agriculture, informed of GS activities. He is making his home in Madison, Visconsin,

Mr. Miller, who assisted the late M. C. Merrill in conducting the class in Editing for many years before he succeeded Dr. Merrill as instructor, tells us that Stewart H. Potter and Mabel Hunt Doyle will observe their twentieth anniversary as lecturers for the class. Mrs. Doyle, who appeared before the group first in 1932, missed two years during the war when she was in the Navy. Mr. Potter has appeared each year since 1934. Mr. Potter is head printer of the Labor Department. Mrs. Doyle is in charge of indexing for the publications in Agriculture.

We are glad to welcome a GS supporter back to Washington. Albert W. Riggs, former chief of the Eastern personnel management division of PMA, was a leader in establishing the cooperative GS programs with New York University and Boston University. Now that his new assignment brings him here, he has accepted membership on the committee on correspondence study and extension education.

We are happy to report that Mrs. Ruth Carlock, administrative assistant in the GS business office, is recovering nicely from an operation and expects to be back at work before the first of the year.

GS is losing three loyal faculty members in Jack Arnould, Joseph Rhodes and Ralph Rowland who are leaving Washington to take new positions. Mr. Arnould is leaving the French Embassy for a new position in San Francisco; Mr. Rhodes is joining the Chesapeake and Ohio Railroad staff in Cleveland, Ohio; Mr. Rowland is going to Bangkok to be advisor in office training in the Point IV mission to Thailand.

The Graduate School staff joins me in wishing you a Merry Christmas and a very Happy New Year.

P. V. Cardon Director